	G UNDER RVATION P	N EES ORTION		PELATRO LIMITED - ELIGIBLE EMPLOYEES FORM Registered Office: No.403, 7th A Main, 1st Block HRBR Layout, Bangalore - 560 043, Karnataka, India; Telephone: +91 80 4903 3200; E-mail: company.secretary@pelatro.com; Facsimile: N.A; Website: www.pelatro.com; Contact Person: Khushboo Sharma, Company Secretary & Compliance Officer; Corporate Identity Number: U72100KA2013PLC068239														FOR ELIGIBLE EMPLOYEES BIDDING IN THE EMPLOYEE RESERVATION PORTION											
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IN THE NATURE OF ABRIDGED PROSPECTUS - MEMORANDUM CONTAINING SALIENT FEATURES OF THE RED HERRING PROSPECTUS DATED SEPTEMBER 9, 2024 (THE "RHP"). YOU ARE ENCOURAGED TO READ GREATER DETAILS AVAILABLE IN THE RHP.

BIDDER'S UNDERTAKING AND CONFIRMATION FOR BID CUM APPLICATION FORM

(IN CASE OF A JOINT BID APPLICATION, THE CONFIRMATIONS, AUTHORISATIONS, UNDERTAKINGS AND REPRESENTATIONS MADE BY THE FIRST BIDDER WILL BE DEEMED TO HAVE BEEN MADE ON BEHALF OF ALL THE JOINT BIDDERS. THE FIRST BIDDER SHALL BE LIABLE FOR ALL THE OBLIGATIONS ARISING OUT OF THE ISSUE OF EQUITY SHARES.)

The Equity Shares offered in the Issue have not been and will not be registered, listed or otherwise qualified in any other jurisdiction outside India and may not be offered or sold, and Bids may not be made by persons in any such jurisdiction, except in compliance with the le laws of such jurisdiction.

applicable laws of such jurnsdiction. On the basis of the RHP dated September 9, 2024, which was filed with the Registrar of Companies, Karnataka at Bangalore, (the "RoC"), (if I am/ we are in India) or the preliminary international wrap dated September 9, 2024, (the "Preliminary International Wrap" and together with the RHP, the "Preliminary Offering Memorandum") (if I am/ we are outside India), the General Information Document for Investing in Public Issues ("GID") and having studied the attached details as per the Abridged Prospectus, I/We hereby apply for Allottment to me/us of the Equity Shares in the Issue up to my/our Bids for maximum number of Equity Shares at or above the Issue Price, to be discovered through the Book Building Process. I/We hereby confirm that I am/we are eligible person(s) to invest in the Issue in accordance with applicable laws. The amount payable on Bidding has been blocked in the ASBA Account with the relevant SCSB or the bank account linked with the UPI ID (in accord RBs using UPI Mechanism) as mentioned in the Bid cum Application Form, as the case may be. I/We agree to accept the Equity Shares is the Issue in Subject to the terms of the RHP (if I am/we are in India), Preliminary Offering Memorandum (if I am/we are outside India) and will be provided access to the Prospectus (if I am / we are in India) or the Final Offering Memorandum (if I am / we are outside India). Abridged Prospectus, the GID, the Bid cum Application Form and other applicable laws. I/We undertask that I/We will sign all such other documents and do all such acts, if any, necessary on my/our part to enable relive to be registered as the holder(s) of the Equity Shares which may be Allotted and to register my/our address as given in the depository records and to place my/our name on the register of functory to make the necessary changes in Take and the Abridged Prospectus. If the Dropacetus (if I am / we are interned to the abridged prospectus. If the Engloyee Description Device and the provide access the India)

I/We further note that in case of Eligible Employees bidding in the Employee Reservation Portion, Bids will be rejected on technical grounds and/or as specified in the RHP, the GID and the Abridged Prospectus. I/We authorize the Company to make the necessary changes in this Bid cum Application Form and the RHP (in filing of Prospectus with the RoC without intimation to me/us and use this Bid cum Application Form as the Application Form for the purpose of the Issue. I/ We confirm that I / we have read the RHP (if 1 am / we are Resident using I am / we are Reside

is based on our independent verification of the RHP or the Preliminary Offering Memorandum, as applicable. **IWE CONFIRM THAT:** EITHER I an/we are Indian national(s) resident in Indian and marive are not applying for the said Equity shares as nownices of any person resident outside India or foreign national(s) resident in Indian and I am/we are endiapplying for the said Equity shares as nownices of any person resident outside India or foreign national(s) resident in Indian and I am/we are endiapplying for the said Equity shares as nownices of Indiancy is as methoders and the BRLMs as follows: (A) IVe have read the RHP (IT I am/we are in India) or in the section "*Dher Regulatory and Statutory Disclosurez-Disclosure on Discription Control and Control Point (Control and Control Point (Control and Control and Cont*

FOR ELIGIBLE EMPLOYEES: (Only for Sole/first Bidder): I confirm that I am an Eligible Employee as defined on page 9 of the RHP.

For Elitotic Entropy of sole inst botters, (only no sole inst botter), toumin in a fail and process as defined on page 50 interest. Further: In accordance with ASBA process provided in the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended ("SEBI ICDR Regulations") and as disclosed in the RHP, 1) I/We authorise (a) the Members of the Syndicate (in Specified Locations only) or the Registered Brokers (at Broker Centers) or the SCSBs or the RTA (at Designated RTA Locations) or the CDPs (at Designated CDPs Locations), as the case may be, to do all acts as are necessary to make the application in the Issue, including uploading my/our Bid, blocking or nublocking of funds in the bank account of the application the SCSB as specified in the Bid cum Application Form, transfer of funds to the Public Issue Account on receipt of instruction from Registrar to the Issue, after finalisation of Basis of Allotment; and (b) the Registrar to the Issue instruction to the SCSB sto unblock the funds in the specified bank account upon finalisation of the Basis of Allotment. 2) In case the amount available in the specified bank account is insufficient as per the highest Bid option, the SCSB shall reject the application. 3) I/We hereby authorise the members of the Syndicate (in Specified Locations only) or the Registered Brokers (at Broker Centers) or the SCSBs or the RTA (at Designated RTA Locations) or the CDPs (at Designated CDP Locations), as the case may be, to make relevant revisions as may be required to be done in the Bid, in the event of a revision of the Price Band.

I/We hereby provide my/our consent to the Stock Exchange / Sponsor Banks / NPCI / RTA for collecting, storing and usage validating my/our PAN details from the bank account where my / our amount is blocked by the relevant SCSBs. I/We acknowledge that as per existing policy of the Government of India, OCBs cannot participate in the Issue. I am/We are not an OCB. For further details, see "Issue Procedure" and "Restrictions on Foreign Ownership of Indian Securities" on pages 299 and 328 respectively, of the RHP.

INSTRUCTIONS FOR FILLING UP THE BID CUM APPLICATION FORM

- Name of sole/ first Bidder should be exactly the same as it appears in the depository's 'records. In case of joint Bids, only the name of the first Bidder (which should also be the first name in which the beneficiary account is held) should be provided in the Bid cum Application Form. The Bid means an 'indication to make an offer' during the Bid/Issue period by a Bidder and not 'an offer'. The first Bidder, should mention his/ her PAN allotted under the Income-Tax Act 1961, DP ID, Client ID and UPI ID (as applicable). Except for Bids by or on behalf of the Central or State Government and the officials appointed by the courts and by investors
- 2. who are exempt from the requirement of obtaining's specifying their PAN for transacting in the securities market and by persons residing in the state of Sikkim and any other category of Bidders including without limitation, multilateral/bilateral institution, and any other category of Bidders including without limitation, multilateral/bilateral institutions the Bidders, or in the case of Bid in joint names, the first Bidder (the first name under which the beneficiary account is held), should mention his/ her PAN allotted under the Income-Tax Act. Any Bid cum Application Form without the PAN is liable to be rejected other than as specified above. Investors must ensure that their PAN is linked with Aadhaar card and are in compliance with the CBDT notification dated February 13, 2020 and the subsequent press releases, including press release dated June 25, 2021 read with press release dated September 17, 2021 and press release dated March 28, 2023 and any subsequent press releases in this regard.
- Based on the PAN, DP ID and Client ID provided by the Bidders, the Registrar to the Issue will obtain Demographic Details registered with Depository Participants to be used, among other things, for Allotment, technical rejections or unblocking of ASBA Account. Hence, Bidders are advised to immediately update any change in their Demographic Details as appearing on the records of the Depository Participant to ensure accuracy of records. Please note that failure to do so could result in failure in Allotment and delays in unblocking of ASBA Account at the Bidders' sole risk and neither the Syndicate nor the Registered Brokers nor the Registrar to the Issue or RTAs/CDPs or the SCSBs nor the Company shall have any responsibility and undertake any liability for the same
- Bid Lot and Price Band: The Price Band and the minimum Bid Lot has been decided by our Company in consultation with the Book Running Lead Manager. Price Band is ₹ 190/- to ₹ 200/- per Equity Share. The floor price is 19 times of the face value and the cap price is 20 times of the face value. Minimum Bid but in a bech exceeding of a templay in mechanism of the bar with the book bar equity shares and in multiples of 600 Equity Shares and in multiples of 600 Equity Shares and in multiples of 600 Equity Shares and in the bar exceeding 10 working Days and shall be tor a minimum of 3 Working Days and shall not exceeded 10 Working Days and shall be transformed to the bar exceeding 10 working Days and shall be transformed to the bar exceeding 10 working Days and shall be transformed to the bar exceeding 10 working Days and shall be transformed to the bar exceeding 10 working Days and the revised Bid/ Issue Period, if applicable, will be widely disseminated by notification to the Stock Exchange, by issuing a press release and also by indicating the changes on the websites of the BRLM and on the terminals of the Syndicate Member.
- Maximum and Minimum Bid Size: Bids by Eligible Employees must be for such number of Equity Shares, so as to ensure that the Bid amount does not exceed 🕇 5,00,000. However, the initial Allotment to an Eligible Employee in the Employee Reservation Portion shall not exceed ₹2.00.000. Only in the event of an under-subscription in the Employee Reservation Portion post the initial allotment, such unsubscribed portion may be Allotted on a proportionate basis to Eligible Employees Bidding in the Employee Protect state here agreement to purchase the Equity Shares at the Issue Price, as determined at the completion of the Book Building Process. The maximum Bid by any Bidder should not exceed the investment limits prescribed for them by applicable laws and under the RHP. Eligible Employees should metion their employee code/number at the relevant place in the Bid cum Application Form.
- Please tick Category as applicable to ensure proper upload of Bid in Stock Exchange system.
- Please tick investor status as applicable. Please ensure investor status is updated in your Depository records.
- Cheques/Demand Draft/Cash/stock invest/money orders/postal orders will not be accepted. All Eligible Employees can obtain the Bid cum Application Form from the Registered Office and Corporate Office of the Company. Bidders to please ensure that SCSB where the ASBA Account is maintained has notified at least one branch in the location where Bid cum Application Forms will be deposited by Designated Intermediaries. 8
- Please note that applications made using third party ASBA Bank A/c are liable to be rejected.
- Only the first Bidder is required to sign the Bid cum Application Form /Revision Form. Thumb impressions and signatures other than in the languages specified in the Eighth Schedule to the Constitution of India must be attested by a Magistrate or a Notary Public or a Special Executive Magistrate under official seal. Signature of ASBA Account holder is mandatory. If the first Bidder is not the account holder, ensure that the Bid cum Application Form is signed by the account holder. Necessary revisions in the Bidders' undertaking and instructions will be required depending upon the jurisdiction in which the sale of Equity Shares is proposed. 10.
- Other Instructions: a. Bids must be made only in the prescribed Bid cum Application Form. b. Bids must be completed in full, in BLOCK LETTERS in ENGLISH. Bidders should note that the members of the Syndicate, Registered Broker, CDPs, RTAs and/or SCSBs will not be liable for errors in data entry due to incomplete or illegible Bid cum Application Forms; and c. Ensure that all applicable documents in support of the Bid are attached with the Bid cum Application Form. 11.
- The Bidders may note that in case the DP ID, Client ID and PAN mentioned in the Bid cum Application Form and entered into the electronic bidding systems of the Stock Exchange do not match with the DP ID, Client ID and PAN available in the Depository
- database, the Bid cum Application Form is liable to be rejected. 13. Investors must ensure that their PAN is linked with Aadhaar and are in compliance with CBDT notification dated February 13, 2020 and press release dated June 25, 2021, read with press release dated September 17, 2021 and CBDT circular no. 7 of 2022.
- dated March 30, 2022, read with press release dated March 28, 2023 and any subsequent press releases in this regard. The Equity Shares have not been and will not be registered under the Securities Act or any state securities laws in the United States, and unless so registered, and may not be offered or sold within the United States, except pursuant to an exemption from, or in a transaction 14. not subject to, the registration requirements of the Securities Act and applicable U. S. state securities laws. Accordingly, the Equity Shares are being offered and sold outside the United States in offshore transactions in reliance on Regulation S and the applicable laws of each jurisdictions where such offers and sales are made.
- 15. Multiple Bids : Eligible Employees Bidding in the Employee Reservation Portion can Bid up to a Bid Amount of \$5,00,000. However, a Bid by an Eligible Employee in the Employee Reservation Portion will be considered for allocation, in the first instance To a Bid Amount of up to ₹2,00,000. In the event of under-subscription in the Employee Reservation Portion, the unsubscribed portion will be available for allocation and Allotment, proportionately to all Eligible Employees who have Bid in excess of ₹2,00,000, subject to the maximum value of Allotment made to such Eligible Employee not exceeding ₹5,00,000. An Eligible Employee Bidding in the Employee Reservation Portion can also Bid in the Vert Issue, and such Bids shall not be considered multiple Bids. The unsubscribed portion if any, in the Employee Reservation Portion shall be added back to the Net Issue. In case of under-subscription in the Net Issue, spill-over to the extent of such under-subscription shall be permitted from the Employee Reservation Portion
- This Eligible Employee Bid cum Application Form is being offered to you on the basis that you (i) confirm that the representations, warranties, agreements and acknowledgments set out in "Other Regulatory and Statutory Disclosures" and "Issue Procedure" on pages 279 and 299 of the RHP and (ii) agree to abide by (1) this Eligible Employee Bid cum Application Form and (2) the RHP together with the terms and conditions contained therein. You may be sent the RHP either in physical form or electronic form or both. You shall not distribute or forward these documents are subject to the disclaimer and restrictions contained in or accompanying them. You may be sent the RHP either in physical form or both. You shall not 16. distribute or forward these documents and these documents are subject to the disclaimer and restrictions contained in or accompanying them
- Note: Terms used but not defined herein shall have the meaning assigned to such terms in the RHP. For detailed instructions for filling the various fields of this Bid cum Application Form, please refer to the GID, which is also available on the respective website of the BRLM and the Stock Exchange

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· In case of queries related to Allotment/ credit of Allotted Equity Shares, the Bidders should contact	COMPANY CONTACT DETAILS	REGISTRAR TO THE ISSUE CONTACT DETAILS
In case of Bids submitted to the SCSBs, the Bidders should contact the relevant SCSB. In case of queries related to upload of Bids submitted to the relevant Members of the Syndicate / RTAs / Registered Brokers / CDPs, as applicable, the Bidders should contact the relevant Designated Intermediary. For UPI related queries, investors can contact NPCI at the toll free number 18001201740 and Mail Id-: po.upi@npci.org.in and the Registrar to the Issue at Tel.: +91 22 6263 8200 and E-mail: pio@lbigshareonline.com	Registered Office: No.403, 7th A Main, 1st Block HRBR Layout, Bangalore - 560 043, Karnataka, India; Telephone: +91 80 4903 3200; E-mail: company.secretary@pelatro.com; Facsimile: N.A; Website: www.pelatro.com; Contact Person: Khushboo Sharma, Company Secretary & Compliance Officer; Corporate Identity Number: U72100KA2013PLC068239	Bigshare Services Private Limited S6-2, 6 ⁶ Floor, Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East) Mumbai - 400 093, Maharashtra, India. Telephone: +91 22 6263 8200; Facsimile: +91 22 6263 8299 Email: ipo@bigshareonline.com Website: www.bigshareonline.com Investor Grievance Email: investor@bigshareonline.com Contact Person: Ganesh Shinde SEBI Registration Number: INR000001385

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IN THE NATURE OF ABRIDGED PROSPECTUS - MEMORANDUM CONTAINING SALIENT FEATURES OF THE RED HERRING PROSPECTUS

BIDDER'S UNDERTAKING AND CONFIRMATION FOR BID REVISION FORM

I/We (on behalf of joint Bidders, if any) confirm that the Acknowledgment Slip for my/our Bids are enclosed for the revisions which are being requested. I/We agree to be bound by all the terms & conditions mentioned in the Bid cum Application Form submitted earlier by me/u

I/We (on behalf of joint Bidders, if any) authorise you to reject this Revision Form, in case any of the details of my/our existing Bids as appearing on the electronic book building system do not tally with the details given in this Revision Form.

INSTRUCTIONS FOR FILLING UP THE REVISION FORM

Name of sole/ first Bidder should be exactly the same as it appears in the Depositor records. In case of opiont Bids, the Bid cum Application Form should contain only the name of the first Bidder (which should also be the first name in which the beneficiary account is held) should be provided in the Bid cum Application Form. The Bid means an oftication to make an ofter and not 'an ofter'. Please ensure that the Bid options provided are in the same order as that provided in the Bid cum Application Form should contain only the name of the first Bidder (which should also be the first name in which the beneficiary account is held) should be provided in the Bid options provided are in the same order as that provided in the Bid cum Application Form. Bidders, please ensure that the Bid options provided are in the same order as that provided in the Bid cum Application Form. Bidders, please ensure that your Bank has notified an SCSB Branch in the city where Bid (annount payable must be calculated for the highest of three options, at Bid Price. Total Bid Amount to be additional payment does not exceed \$2,00,000 in the Bidder wants to calculate Bid Option. Please werk "Cover whether Bidder (i) revise their Bid or (i) shall make additional payment does not exceed \$2,00,000. The Bidder wants to calculate Bid or Shall be adjusted downwards for the previse Bidder manner of the RHP or the Preliminary Offering Memorandum as applicable. If, however, the Bidder does not ether of Submitted. In case the total amount the cas of the Previse Bind provine to revise Diatory Bidder State Bid or shall be adjusted downwards for the previse of All Curves Of Price Band, Eligible Employees whether Bidder (Whether Bidder) and the Eskel Price Band (Bidder) and the Bidder is deemed to have approved addownwards for the previse Bidder manner additional append the cas of the Price Band, Eligible Employee Bidder and the shall be adjusted Bidder and SCB Bidder Bidder (Bidder) and Bidder and SCB Bidder Bidder (Bidder) in Bergereit Bidder and SCB Bidde 5.

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Please note that application made using third party UP1 ID or third party ASBA Bank A/c are liable to be rejected. Non-Institutional Bidders Bidding for an amount exceeding ₹ 5,00,000 cannot use UP1 mechanism to apply as per NPCI vide circular reference no. NPCI/UP1/OC No. 127/2021-22 dated December 9, 2021 read with SEBI circular no. SEBI/HO/CFD/DIL2/CIR/P/2022/45 dated

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 Non-Institutional fibioards blockers blocking for all announcessessing Construction and the stress of the strest of the stress of the stress of the stress of the stress of Section of the line bidders/Applicants will have to use the services of the same Designated Intermediary through which such Bidder/Applicant had placed the original Bid. Bidders/Applicants are advised to retain copies of the blank Revision Form and the Bid(s) must be made only in such Revision Form are there and the Bid (s) must be made only in such Revision Form are copies thereof. Investors must ensure that their PAN is linked with Aadhar and are in compliance with the CBD T notification dated February 13, 2020 read with press releases dated June 25, 2021, dated September 17, 2021 and March 28, 2023 and any subsequent press releases on this regard. Differences a Revision to Bids must be made only in the prescribed Revision Form, as applicable be completed in Tuli, in BLOCK LETTERS in ENGLISH. Bidders should note that the SN Naticate Members/SCSBs/Relaxes in this regard. The revision and the revision and and not the cap of the revision form must be completed in Tuli, in BLOCK LETTERS in ENGLISH. Bidders should note that the SN Stockie at Members/SCSBs/Relaxes in this regard. In the revision form must the cap of the revision and with admart and any other applicable documents in support of the revision are attached with the Relax instruction to block the revision and unnut neccess of the admont based on non in ward revision of ther Bidders/Applicants will have to use the services of the same Designated Intermediary through which such Bidder/Applicant had placed the original Bid. Bidders/Applicants are advised to retain copies of the blank Revision Form and the Bid(s) must be made only in the pression form must be bidder/Applicant sing for your and ward revision on ther Bidder Sharp place and the services of the same Designated Intermediary through which such Bidder/Applicants had placed the original Bid. Bidders/Applicants are advised to retain copies of the blank Revision Form and the Bid(s) must be made only in such Revision Form or copies thereof. 9.

ISSUE STRUCTURE Market Maker Reservation Particulars of the Issue (2) Eligible Employees# OIBs Non-Institutional Applicants Retail Individual Investors Portion Number of Equity Shares Up to 49,800 Equity Shares Up to 1,40,400 Equity shares Not more than 13,03,200 Equity Shares. Not less than 3,92,400 Equity Not less than Equity Shares available for allocation Shares 9,13,200 Not more than 49.95% of the Net Issue being available for allocation Percentage of Issue size Not less than 15.04% of the Net Not less than 35% of the Net The Employee Reservation Portion 5.02% of the issue size available for allocation shall constitute upto 1.78% of the Issue to QIB Bidders. However, up to 5% of the Net QIB Portion may Issue Issue be available for allocation proportionately to Mutual Funds only Mutual Funds participating in the Mutual Fund Portion will also be eligible for allocation in the remaining QIB Portion. The unsubscribed portion in the Mutual Fund Portion will be added to the Net OIB Portion Up to 60.00% of the QIB Portion may be available for allocation to Anchor Investors and one third of the Anchor Investors Portion shall be available for allocation to domestic mutual funds only. Basis of Allotment(3) Proportionate, unless the Employee Firm Allotment Proportionate Proportionate Proportionate as follows: Reservation Portion is undersubscribed, a) Up to 64,800 Equity Shares shall be available for allocation on a the value of allocation to an Eligible proportionate basis to Mutual Funds only; and Employee shall not exceed ₹200,000 b) Up to 4,56,600 Equity Shares shall be available for allocation on a proportionate basis to all QIBs, including Mutual Funds subject to total Allotment to an Eligible Employee not exceed ₹500,000. receiving allocation as per (a) above Through ASBA Process through Through Mode of Bid Only through the ASBA Process Only through the ASBA process Only through the ASBA banks or by using UPI ID for Process through banks or by ASBA process. using UPI ID for payment payment Mode of Allotment Compulsorily in dematerialized form Minimum Bid Size Such number of Equity Shares and in 1,40,400 Equity Shares multiples of [•] Equity Shares that the Such number of Equity Shares and in multiples of [•] Equity Shares that the Bid Amount exceeds ₹ 200,000 Such number of Equity Shares in multiples of [•] Equity Shares [•] Equity Shares in multiple of [•] Equity shares so that the Bid Amount does not exceeds ₹200.000 that Bid size exceeds ₹ 200,000 Bid Amount does not exceed ₹2,00,000 Such number of Equity Shares and 1,40,400 Equity Shares in multiples of [•] Equity Shares, so Such number of Equity Shares in multiples of [•] Equity Shares not Maximum Bid Size Such number of Equity Shares in multiples of [•] Equity Such number of Equity Shares exceeding the size of the Net Issue, (excluding the anchor portion) in multiples of [•] Equity that the maximum Bid Amount by subject to limits as applicable to the Bidder. Shares not exceeding the size Shares so that the Bid Amoun of Net Issue (excluding the QIB portion), subject to limits as each Eligible Employee in Eligible does not exceed ₹ 2.00.000 Employee Portion does not exceed ₹ 500,000, if any applicable to the Bidder [•] Equity Shares and in multiples [•] Equity Shares, however, the [•] Equity Shares and in multiples thereof [•] Equity Shares and in [•] Equity Shares Trading Lot thereof Market Maker may accept odd lots multiples thereof if any in the market as required under the SEBI ICDR Regulations Full Bid Amount shall be blocked by the SCSBs in the bank account of the ASBA Bidder or by the Sponsor Bank through the UPI Mechanism, that is specified in the ASBA Form at the time of submission of the Terms of Payment ASBA Form. Only through the ASBA process (only through the ASBA process (excluding the UPI Mechanism). (including the UPI Mechanism). Only through the ASBA process (including the UPI Mechanism process (including the UPI Mode of Bid for a Bid size of up to ₹ 500,000) Mechanism

*Eligible Employee(s) Bidding in the Employee Reservation Portion can Bid up to a Bid Amount of \$500,000. Further, an Eligible Employee Bidding in the Employee Reservation Conta also Bid in the Net Issue (subject to qualifying the eligibility criteria and applicable limits), and such Bids will not be treated as multiple Bids subject to applicable limits. Further, any unsubscribed portion remaining in the Employee Reservation Portion shall be added back to the Net Issue. In case of under-subscription in the Net Issue, spill-over to the extent of such under-subscription shall be permitted from the Employee Reservation Portion shall be added back to the Net Issue.

(1) This issue is being made in terms of Chapter IX of the SEBI (ICDR) Regulations, 2018, as amended from time to time.

In terms of Rule 19(2) of the SCRR read with Regulation 252 of the SEBI (ICDR) Regulations, 2018, this is an issue for at least 25% of the post issue paid-up Equity share capital of the Company. This issue is being made through Book Building Process, wherein (2) allocation to the public shall be as per Regulation 252 of the SEBI (ICDR) Regulations.

Subject to valid Bids being received at or above the issue price, under subscription, if any, in any category, except in the QIB Portion, would be allowed to be met with spill-over from any other category or combination of categories of Bidders at the discretion (3) of our Company in consultation with the Book Running Lead Manager and the Designated Stock Exchange, subject to applicable laws.

Our Company, in consultation with the BRLM may allocate upto 60% of the QIB Portion to Anchor Investors on a discretionary basis, in accordance with the SEBI (ICDR) Regulations, 2018, as amended. One-third of the Anchor Investors Portion shall be reserved for domestic Mutual Funds subject to valid Bids being received from domestic Mutual Funds at or above the Anchor Investor Price.

Full Bid Amount shall be payable by the Anchor Investors at the time of submission of the Anchor Investor Application Forms provided that any difference between the Anchor Investor Allocation Price and the Anchor Investor Issue Price shall be payable by the (5) Anchor Investor Pay-In Date as indicated in the CAN. For further details please refer to the section titled "Issue Procedure" beginning on page 299 of the Red Herring Prospectus

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